



# UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A++"]

University Campus, Hazratbal, Srinagar (J&K)- 190006

[www.kashmiruniversity.net](http://www.kashmiruniversity.net)

## Advertisement Notice No. 08 of 2025

**Dated: 24<sup>th</sup> November, 2025**

Online applications are invited from eligible candidates for two posts of Assistant Professor (Tenure) available in the Centre for Interdisciplinary Research & Innovations of the University (Post Code: PGD-CIRI-1) carrying Pay Matrix Academic Level -10 of 7th CPC, (Rs. 57700-182400) plus allowances as admissible.

The positions are tenure based for a period of five years or till the completion of the project titled: **"DBT-Builder-University of Kashmir Interdisciplinary Life Science Programme for Advance Research and Education"**, sponsored by the Department of Biotechnology (DBT), Ministry of Science & Technology, Govt. of India.

### I) IMPORTANT DATES:

|     |                                            |                                 |
|-----|--------------------------------------------|---------------------------------|
| I   | Submission of Online Forms/ Hard Copy from | 27 <sup>th</sup> November, 2025 |
| II  | Last date for Submission of Online Forms   | 26 <sup>th</sup> December, 2025 |
| III | Last date for submission of Hard copy      | 31 <sup>st</sup> December, 2025 |

### II) QUALIFICATIONS AND OTHER ESSENTIAL REQUIREMENTS:

- Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Biotechnology/ Biochemistry/ Bioinformatics/ Clinical Biochemistry from an Indian University, or an equivalent degree from an accredited foreign University.

**Specialization required:** (*Genomics/ Epigenetics/ Mass Spectrometry*).

- NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to UT of J&K and are not NET qualified, SET shall be the compulsory requirement.
- The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the **UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009**, with amendments from time to time shall be exempted from the requirement of minimum eligibility conditions of NET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and appointment to Assistant Professor or equivalent position/s subject to the fulfillment of the following conditions :-

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

*Note: A candidate with Ph.D degree obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii)*



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*the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai) shall also be eligible.*

## III) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

In the Seven Point Scale with letter grades O,A,B,C,D,E & F, “B” shall be regarded as equivalent of 55%, wherever the grading system is followed:

| Grade           | Grade Point | %age Equivalent |
|-----------------|-------------|-----------------|
| O=Outstanding   | 5.50-6.00   | 75-100          |
| A=Very Good     | 4.50-5.49   | 65-74           |
| B=Good          | 3.50-4.49   | 55-64           |
| C=Average       | 2.50-3.49   | 45-54           |
| D=Below Average | 1.50-2.49   | 35-44           |
| E=Poor          | 0.50-1.49   | 25-34           |
| F=Fail          | 0.00-0.49   | 00-24           |

## IV) SUBMISSION OF ON-LINE APPLICATION FORMS:

**Step 1:** Visit <http://www.kashmiruniversity.net> and Click on **Jobs/Recruitment link**. Read detailed Important Instructions and preview of whole process for Registration and submission of Application Form before proceeding ahead.

**Step 2:** Candidate needs to register himself/herself before submitting the Online Application. For Registration, Click on the **Register as an Applicant** link. Remember the Username and Password for future reference. Use a valid **Email ID and Mobile Number** during registration process.

**Step 3:** After successful Registration, **Login** into the system by using your **Username** and **Password**.

**Step 4:** Key in the personal details, educational qualifications, experience etc then **Preview** the Form, if details are correct, Click on **Submit**. If there is variation or you want to update, Click on **Preview** button, make corrections/ updations and then Submit. **Remember, no editing or updating is allowed after the Form is submitted.** Get a print out of the application form and note the Form No. for future reference.

**Step 5:** **Select** payment for depositing Application Fee. Deposit the Application Fee of Rs. 1200/-, through Online mode only.

*However, persons with benchmark disabilities (PwD) are exempted from payment of application fee.*

## V) SUBMISSION OF DOWNLOADED APPLICATION FORM (HARD COPY):

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, online payment acknowledgement, properly bound, either personally or through Speed Post/Registered Post to the Deputy Registrar (Recruitment), Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K.

Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as “*Application for the post of ... .., Post ID ... .. Advertisement notice No. ... .. Dated ... ..*” and reaches by or before the last date. **Application Form received by post after the last date shall be rejected summarily without any notice in this regard.**



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## VI) SHORTLISTING OF CANDIDATES:

In case large number of applications are received against any of the posts, the short listing shall be made as per the criteria/parameters of **UGC Regulations -2018** mentioned below, which shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. Short-listing will be carried out only in case the number of posts exceeds 20 against 01 advertised post as per criteria above. 20 candidates will be shortlisted against 01 post and in case the number of posts exceeds 01, then 05 more applicants shall be shortlisted in order of merit for every additional post.

| S.No. | Parameter                                                                                                                                           | Score            |                           |                                                                           |                         |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------------------------|---------------------------------------------------------------------------|-------------------------|
| 1     | Graduation                                                                                                                                          | 80% & above = 15 | 60% to less than 80%=13   | 55% to less than 60%=10                                                   | 45% to less than 55%=05 |
| 2     | Post-graduation                                                                                                                                     | 80% & above = 25 | 60% to less than 80% = 23 | 55% (50% in case of SC/ST/OBC (non cream layer)/ PWD) to less than 60%=20 |                         |
| 3     | M.Phil                                                                                                                                              | 60% & above =07  |                           | 55% to less than 60%=05                                                   |                         |
| 4     | Ph.D                                                                                                                                                | 30               |                           |                                                                           |                         |
| 5     | NET with JRF                                                                                                                                        | 07               |                           |                                                                           |                         |
|       | NET                                                                                                                                                 | 05               |                           |                                                                           |                         |
|       | SLET/SET                                                                                                                                            | 03               |                           |                                                                           |                         |
| 6     | Research publications (2 marks for each research publications published in Peer Reviewed or UGC listed journals)                                    | 10               |                           |                                                                           |                         |
| 7     | Teaching/Post-doctoral Experience (2 marks for one year each)#                                                                                      | 10               |                           |                                                                           |                         |
| 8     | Awards                                                                                                                                              |                  |                           |                                                                           |                         |
|       | International/National level (Awards given by International Organisations/ Government of India/Government of India recognized National level bodies | 03               |                           |                                                                           |                         |
|       | State level (awards given by State Government)                                                                                                      | 02               |                           |                                                                           |                         |

#However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionally.

### Note:

- A) i) M.Phil + Ph.D. Maximum - 30 marks  
 ii) JRF/NET/SET Maximum - 07 marks  
 iii) In awards category Maximum - 03 marks  
 B) Academic Score - 80  
 Research Publications - 10  
Teaching Experience - 10  
Total -100

C) Score shall be valid for appointment in respective State SLET/SET Universities/Colleges/Institutions only.



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## VII) OTHER CONDITIONS:-

- i) The salary of the appointees shall be debited from the funds under the project titled: "DBT-Builder- University of Kashmir Interdisciplinary Life Science Programme for Advance Research and Education", sponsored by the Department of Biotechnology (DBT), Ministry of Science & Technology, Govt. of India.
- ii) Candidate seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with the **UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009/2016 (whichever is applicable)**, with amendments issued from time to time and attach a Minimum Standards Certificate (MSP) from the concerned University.
- iii) Candidates must provide details with regard to the date of registration/ date of joining, date of submission and date of award of degree for both M.Phil and Ph.D degrees, as the case may be, in the Application Form.
- iv) Candidates who are with M.Phil/Ph.D should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.
- v) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized university shall also be considered eligible.
- vi) Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi, without which their candidature will not be considered and Application Form will be rejected.
- vii) Any publications in predatory/dubious journals or presentations in predatory/dubious conferences shall not be considered for academic credit for selection and confirmation. With effect from 14.6.2019, research publications from journals indexed in UGC-CARE Listed Journals/ Scopus/ Web of Science listed Journals only would be considered for all academic purposes.
- viii) Service conditions of the appointees shall be as per the applicable norms attached to the tenure posts by the relevant governing body/ University/ UGC as applicable;
- ix) Candidates shall be asked to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at any time during the selection process.
- x) Candidates invited for interview shall not be paid any T.A and D.A.
- xi) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.

## VIII) GENERAL INSTRUCTIONS:

- i) Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED. However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
- ii) Applications received late or on plain paper or incomplete in any respect shall not be entertained.
- iii) Only those candidates should apply for the post/s, who fulfil all the eligibility criteria by the last date laid down in the advertisement notice by the University.
- iv) Candidates are advised to regularly login to his/her profile using username and password for latest updates/important instructions, released by the University from time to time.
- v) The interview call letters shall be sent through E-mail/SMS as mentioned at the time of Registration. However, the University shall not be responsible non-delivery of E-mail/SMS due to technical or any other issues. **As such, Candidates are advised to regularly check University website for latest updates.**



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- vi) All enclosures attached with the Application Form should be self attested and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.
- vii) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- viii) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
- ix) The University shall verify the character and antecedents of all the candidates and documents submitted by them at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.
- x) Addendum/ Corrigendum/ Notice to this advertisement shall be uploaded on the university website only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the University from time to time. No separate/ individual intimation in this regard shall be given.
- xi) This is subject to the outcome of writ petition(s) if any, pending before any competent court of law.

**Sd/-**

**Deputy Registrar  
(Recruitment)**

No: F/Advt./KU/Advt. AP-Tenure/25

Dated: 24-11-2025